

Blue Oceans Stewardship

Engagement & Voting Report - 2021

Blue Oceans Capital Wholesale Strategy

This report summarises the voting record for the portfolio in terms of ESG-related resolutions only.

Company	Ticker	Meeting Date	Proposal Text	Management Recommendation	Vote Instruction	Voting Rationale
Paycom		03/05/21	Shareholder proposal requesting the Board of Directors prepare a diversity report	NA	For	We recognise the importance of diversity in the workforce for competitive performance, for attracting the best talent and to improve equal access to opportunity.
Paypal		13/04/21	Advisory vote to approve named executive officer compensation	For	Against	Compensation was significantly higher than market peers.
Paypal		13/04/21	Shareholder proposal that shareholders have a right to act by written consent	Against	For	We support this resolution as we agree that further opportunities for shareholders to make their views held to management can benefit the company. Transparency and corporate engagement are a key focus of the fund.
Paypal		13/04/21	For shareholder proposals to assess diversity and inclusion in the workplace	Against	For	This resolution had merit as transparency and further action on diversity aligns with the values of the fund.

Engagement

2021: No engagement carried-out thus far. No material ESG red-flags recorded.